



## Announce

WCN e-letter for e-Recruitment

### DTZ Go-Live with WCN e-Recruitment Solution

DTZ was keen to provide a state of the art experience for their candidates and recruitment team but thought it was too late for their 2010 campaign, WCN were able to alter the highly configurable 'WCNGrad' off the shelf system to suit the DTZ requirement in less than 4 weeks.

DTZ a global real estate adviser operating across 43 offices in EMEA, Asia Pacific and the Americas has a global network of more than 10,000 staff, with a team of nearly 2,500 based in the UK.

DTZ is committed to equality and when choosing a solution provider a priority was to ensure they could produce essential diversity reports at a click of a button. Other key areas that DTZ considered were:

- ✓ Improved candidate experience and communications
- ✓ The speed of the implementation process due to the adaptability of WCN's off the shelf WCN Graduate Solution
- ✓ User friendly recruiter interface to allow recruiters to actively use the system,
- ✓ Reduce recruitment costs
- ✓ Comprehensive management information

It was WCN's strong background as a leading supplier to the graduate market and the ability to adapt an off the shelf product to suit the needs of DTZ at short notice which made WCN Plc the ideal e-Recruitment solution provider.

Candidate experience has proved equally as positive, 'It was easy and quick to fill in the form,' said one candidate. Another candidate thought it 'A very good system and easy to use'.

Sarah Kelly from DTZ Graduate Recruitment and Development Team said 'WCN were given very limited time to turn around a potentially lengthy project, and they delivered on their promises. The level of service throughout was excellent and the result was an increase in applications numbers, on time and within budget'

Since go-live in mid April, after only a 3 week implementation cycle, DTZ has rolled out the system for its graduate recruitment. DTZ envisage recruiting for over 25 places within the first round of graduate recruitment in a competitive environment and WCN is working closely with them to ensure that both candidate and recruiter experience is seamless.