



WCN e-letter for e-recruitment

Fidelity International

Fidelity International decided to implement an online recruitment solution to improve their recruitment process, with the key areas for consideration being Reporting, Auditability, Process Consistency, Accessibility and Guaranteed Interview Schemes (GIS), Agency Management, Candidate and Client Support.

Feedback from system users at Fidelity confirms that the WCN solution is intuitive, making it easy for staff to use and adapt to. Fidelity has also moved the entire end-to-end recruitment process online. They have combined their Graduate and MBA recruitment as well as their Experienced Hire recruitment in one system, whilst still providing a level of flexibility to the recruiter in managing the process.

The WCN Applicant Tracking System has provided a centralised storage facility, easily accessible for users. A high level of automation guarantees process consistency, the very sophisticated testing module allows recruiters to invite candidates to a combination of four different types of tests within a few clicks.

The module also allows the recruiter to select the comparison group to compare the results against. Transferring and managing the test process online has shown a reduction in administration time. Vacancy and applicant statistics are now readily available which makes the recruitment process more transparent and helps HR Managers track costs more effectively.

Fidelity now manages recruitment agencies more efficiently. Going forward, Fidelity envisages less reliance on agencies thus further reducing the number of agencies used, ultimately resulting in further cost savings. Fidelity has also added a talent bank within the system to grow their pipeline of future candidates which again will reduce their reliance on agencies.

Should you wish more details on our solutions or would like to book a free demonstration, please call 0208 296 5908 or e-mail sales@wcn.co.uk.

