

DFID

In March 2008, DFID working with WCN, launched a new internal and external e-recruitment system. DFID were keen to ensure the system was user-friendly while supporting their internal processes, ensuring organisational buy in and maximisation of administration savings.

3 Key areas where new technology has enabled DFID to embrace online recruitment are:

- Anonymisation of applications until post screening ensuring adherence to DFID's equal opportunities policy.
- Single Sign On: For internal candidates, when logging in to apply for a new role the application pre-populates internal candidate information from the employee file such as payroll number, address detail, allowing candidates to focus on responding to their suitability for the role. This provides a further benefit to the recruitment team ensuring all candidates' data is up to date, crucial with an employee base stationed throughout over 60 offices worldwide.

Facilitation of 'Line Manager Validation' where a line Manager's e-mail is populated and an e-mail automatically sent to them containing a summary of the internal candidates' application. Key data from the form allows the line manager to either accept/reject a candidate's application; this can be done via most email formats and even Blackberry's. The accepting/rejection in turn automatically progresses the candidates status.

Should you wish more details on our solutions or would like to book a free demonstration, please call 0208 296 5908 or e-mail sales@wcn.co.uk.