



**WEST YORKSHIRE
POLICE**



WCN free Breakfast Seminar Invitation

'Effective re-deployment and shared service

Date for Seminar 11th November 2011

09:30 – 12:30

Venue: VSC Central London

Supporting Redeployment through e-Recruitment

West Yorkshire Police, in line with other police forces across the country, is required to make significant financial savings over the next four years as a result of the Government's Comprehensive Spending Review. Their project to transform the organisation to meet the budget constraints over this period has resulted in an unprecedented number of organisational change reviews.

At the seminar, Danny Wilks, (Resourcing Manager) will talk about:

- How they have used their redeployment process to support staff in finding alternative roles within the Force.
- How they successfully utilised their e-recruitment system to manage the large number of applications from staff potentially at risk of redundancy.
- How they used the system to monitor 'at risk' staff's attempts to secure alternative roles within the Force.
- How they have tailored their e-recruitment system to enable the prioritisation of 'at risk' candidates whilst allowing other candidates to still apply for appropriate vacancies.

New process for Police officer training and recruitment

Graham Spencer from the Metropolitan Police is going to share a new process that is helping to remove recruitment costs by recruiting from a pool of PCSO's and Special Constables

Shared Service

Samir Khelil Account Director at WCN is going to start discussion on shared service by presenting an overview of some of WCN's work with Central Government (NGHR), Hampshire County Council and South Eastern Fire and Rescue.



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