We use the <u>Oleeo</u> platform to manage your application. Oleeo may monitor your use of this website and record your email address for our internal purposes.

## **Privacy Statement**

The information you provide on this form will be used to process your application for employment and, if your application is successful, to administer your personnel record. Before starting your online application and inputting your personal details, please read our Terms of Use that sets out the terms of use of the site. This contains details of our data collection policies and use of personal data.

By choosing to 'Submit Registration' below, you consent to the terms of the Terms of Use and are agreeing to your information being held and used as described above, particularly, you agree to your personal details being used by Lazard Ltd , its affiliates, subsidiaries, employees, agents, and contractors as part of the recruitment process.

\*If you require assistance to complete this form, please contact the System Administrator, via email at lazard.systemadmin@lazard.com, who will be happy to assist you.

## **Terms of Use**

These terms of use ("Terms of Use") govern the collection and disclosure of information that you submit as part of the recruitment process to Lazard Ltd, its affiliates, subsidiaries, employees, agents, and contractors (collectively "Lazard"). By consenting to the Terms of Use, you agree that the information contained in your application and any other personal information obtained about you during the recruitment process (hereinafter "Personal Data") may be collected and used by Lazard wherever they may be located www.lazard.com, to confirm references, verify educational background, employment history, compensation and any other information that is relevant for assessing your suitability for the position you applied for, in accordance and where permitted by applicable law. The Data Protection laws of such locations may differ from those

applicable in the Europe. Lazard has therefore taken steps for the security and confidentiality of your data and has put in place guaranties in order to ensure an adequate level of protection of your personal data. Personal Data will be collected through your voluntary submission of Personal Data during the recruitment process and through a background check to which you will be asked to consent (which consent may be provided electronically) before such background check occurs. Personal Data may also be used by Lazard for any purpose regarding your application including recruitment, management and administration requirements and for compliance with any procedures, laws and regulations to which Lazard is subject. You agree that the information you submit, including this application, will be true, accurate and not misleading.

You further agree that, for the purposes described above, as well as for the purposes of obtaining feedback from you on the recruitment process for future system improvement, your Personal Data may be held, processed, and/or disclosed within Lazard, both electronically and in physical form, in all the countries listed, including the United States www.lazard.com. The Data Protection laws of such locations may differ from those applicable in the Europe. Lazard has therefore taken steps for the security and confidentiality of your data and has put in place guaranties in order to ensure an adequate level of protection of your Personal Data. Accordingly, you agree that your Personal Data, in electronic and/or physical form, may be stored, transferred or accessed by Lazard for purposes described above across national borders and entities as needed. Your Personal Data will be retained by Lazard in accordance with existing practice and law. In addition, Lazard may choose to review your Personal Data for purposes of subsequent applications or vacancies, and contact you using the

contact details that you have provided. Your Personal Data is not disclosed to unaffiliated third parties except as authorized by Lazard or as authorized by applicable laws or regulations.

If you do not want us to contact you in this way, or no longer wish your Personal Data to be retained by Lazard, please inform us by sending an email to the following address: lazard.systemadmin@lazard.com. In certain jurisdictions, applicable legislation may entitle you to obtain additional information and to access, copy, rectify and suppress your Personal Data held by us, whether in manual records or on computer, or to object to their processing on legitimate grounds upon submission of a written request. If you do not provide all or part of the information requested by us, it may not be possible to process your application. The data controller is Lazard Ltd, with registered offices in <a href="https://www.lazard.com">www.lazard.com</a>.