

## **J.P. Morgan Recruitment Privacy Policy - Europe, Middle East & Africa –**

Please ensure you read this statement before proceeding with your application. By continuing, you agree to the use of your personal data in this way.

J.P. Morgan is a marketing name of JPMorgan Chase & Co. and its subsidiaries worldwide.

J.P. Morgan is committed to maintaining applicant personal data in accordance with the requirements of data protection/data privacy legislation and will take all reasonable steps to ensure that applicants' personal data is kept secure against unauthorised loss, disclosure or destruction.

If you submit an application form or curriculum vitae to J.P. Morgan for the purpose of being considered for employment you will be deemed to have consented to your personal data, including any sensitive personal data, being processed by J.P. Morgan and associated companies for the following purposes;

- Recruitment and if your application is successful, administration of your personnel record.
- Internal reporting and statistical analysis.
- Planning and monitoring of our recruitment campaigns.
- Contacting you to let you know about J.P. Morgan events which may be of interest, unless you do not wish us to do so.
- Assisting J.P. Morgan in ensuring it has created an inclusive and diverse workplace regardless of race, ethnic origin or disability.
- Compliance with any requirement of law or regulation.

Your personal data may be disclosed;

- To any organisation in our group of companies, agents, service providers, regulators, governmental or law enforcement agencies for the purposes outlined above.
- If we or any person to whom we disclose personal data have a right or duty to disclose the personal data or are allowed or compelled by law or regulation to do so.

When you complete and submit an application form on the J.P. Morgan Graduate Recruitment site, the information including any file you attach, is submitted securely. However, if you send an email to J.P. Morgan at any time over the internet, it may be possible for others to view this information. J.P. Morgan accepts no liability arising from personal data being submitted electronically by email.

We use a third party, World Careers Network Plc (WCN), to administer this site for us.

We operate globally and personal data may be processed and disclosed as described above in any country in which we conduct business or have a service provider. This may include some countries that do not provide the same statutory protection for personal data as the EU Data Protection Directive and implementing legislation or the laws of other EMEA Countries, where they may apply.

If you wish you may have a copy of the personal data held on you by J.P. Morgan. J.P. Morgan may, where allowed by law, charge a fee for this. If you would like to exercise this right, please put your request in writing to:

The Employee Relations Manager  
J.P. Morgan  
25 Bank Street  
London  
E14 5JP

Any personal data found to be incorrect will be amended or deleted as appropriate.