

J.P. Morgan / J.P. Morgan Chase Recruitment Privacy Policy - Americas -

J.P. Morgan Chase will ask candidates to provide personal information in order to administer our recruitment processes and for the purposes of planning and monitoring our recruitment campaigns. This information may be held in electronic databases or hard copy form in files and is controlled by our staff. J.P. Morgan Chase will only hold such information as is necessary to conduct its operations. J.P. Morgan Chase recognizes and supports the privacy interests of employees and others in the handling of individual data collected by J.P. Morgan Chase through the recruitment process. Therefore, candidates should be aware that the necessary security measures are in place to safeguard the confidentiality of the data.

As J.P. Morgan Chase is a global business, any personal information may need to be transferred between locations around the world. From time to time the Firm may also need to transfer to or share information with third parties, such as legal and regulatory authorities, professional advisors (e.g., auditors, lawyers, etc.) and third party service providers. In these circumstances, appropriate measures will be put in place to ensure the protection of candidate's personal data and, where required, the necessary authorizations for the transfers will be obtained from the relevant authorities.

As a condition of employment, you will need to prove your work authorization for the US by the completion of the I-9 form. In addition, J.P. Morgan Chase participates in the EVerify program which provides both the Social Security Administration (SSA) and the Department of Homeland Security (DHS) with information from the I-9 to confirm identity and work authorization.