Investments

BlackRock was founded by eight entrepreneurs who wanted to start a very different company. One that combined the best of a financial leader and a technology pioneer. And one that focused many diverse views on a singular purpose: to create a better financial future for our clients - companies, governments, and millions of individuals saving for retirement, their children's educations, and a better life.

Being part of BlackRock means being part of a community of smart, ambitious people. People who value diversity of thought, perspective and background, who believe everyone has a voice at the table. So, whatever your background, whatever you're studying, there's a place for you here.

ALTERNATIVES
Build alternative investment portfolios

BlackRock Alternative Investors is responsible for strategic planning and oversight across BlackRock's alternatives investment platform and investment management activities across alternative solutions, hedge fund of funds, real estate, credit, infrastructure, private equity fund of funds and private market opportunities.

EQUITIES
Build equities investment portfolios

The Equities team makes active decisions in the Equity market where their ultimate goal is to generate superior returns for clients through fundamental research into companies and consideration of the macroeconomic environment.

FIXED INCOME
Build fixed income investment portfolios

Using credit, bonds, interest rates and foreign exchange, the Fixed Income team offers a variety of fixed income products designed to meet specific client risk and return profiles.

MULTI-ASSET STRATEGIES
Provide investment strategies and outcomes

The Multi-Asset Strategies (MAS) team provides investment strategies and outcomes to institutional and retail clients, generating investment returns primarily through asset allocation across global equity, fixed income, currency, commodities and alternative investment markets.

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CLIENT PORTFOLIO SOLUTIONS

Bring together our research, investment experience and technology to meet our client's needs

Client Portfolio Solutions is the investment group at the heart of BlackRock's portfolio construction and asset allocation ecosystem; and brings together BlackRock's research, investment experience and technology to meet clients' needs for whole-portfolio, multi-asset approaches. In the face of challenging markets, greater complexity and rising regulatory scrutiny, we are committed to realizing the firm's One Blackrock principle, in essence, delivering the best of Blackrock to meet Institutional and Retail Platforms clients' evolving needs.

QUANTITATIVE INVESTING

Research and develop quantitative models and strategies

BlackRock is seeking research candidates to execute a combination of quantitative research for products with alpha expectations managed by Beta Strategies, develop mathematical trading models and strategies, establish metrics for risk and performance, and software development.

ETF AND INDEX INVESTING

Develop, analyze and manage ETFs and Index Investments

BlackRock is the largest exchange traded fund (ETF) and index investments provider. As a business, we develop, analyze, and manage ETFs and Index Investments that track most major indices, providing clients with access to markets around the world.

TRADING & LIQUIDITY STRATEGIES

Enhance trading standards across asset classes

Trading and Liquidity Strategies (TLS) was established with the goals of enhancing trading standards across asset classes, streamlining and leveraging counter-party relationships, attracting and retaining top trading talent in the industry, and developing a "One BlackRock" culture for trading activities.

Alternatives

BLACKROCK®

The Alternative investment teams are responsible for strategic planning and oversight across BlackRock's alternatives investment platform and investment management activities across alternative solutions, hedge fund of funds, real estate, credit, infrastructure, private equity fund of funds and private market opportunities.

Our team is known for

- Offering clients access to a spectrum of investment options not generally available through traditional fixed income and equity markets
- Leveraging the capabilities of Aladdin and drawing on BlackRock's unparalleled intellectual capital to address multiple client needs at once
- Highly-regarded investment experts armed with industry-leading information and insight

As an analyst you will

- Learn the basics of the investment process within alternative investments and become an active participant
- Gain deeper understanding and appreciation of the alternative investment industry
- Conduct analysis of returns/financial modeling and learn to identify drivers of return
- Partner with team members to perform risk analysis and investment research
- Develop a comprehensive understanding across all alternative asset classes

Teams at a glance

Alternative Solutions

Alternative Solutions manages customized multi-asset alternative investment portfolios for institutional clients. Our team is responsible for investment strategy, research, asset allocation, risk reporting and advisory services on multi-alternative investment strategies.

Real Estate

BlackRock's Real Estate team manages investments across the four quadrants of the real estate market including private equity, private debt, public equity (REITS) and public debt. Our team has experience investing globally in all major real estate markets.

Credit

The BlackRock Credit platform includes a full suite of investment solutions spanning the spectrum of risks, liquidity and geographies. BlackRock has expertise in both liquid and illiquid investment strategies, from opportunistic and distressed debt, specialty finance and middle market investing to high yield and leverage loans. The team is globally integrated with professionals in the Americas, Europe, and Asia.

Private Equity Partners

BlackRock Private Equity Partners ("PEP") is an investment platform that provides a broad array of private market solutions primarily through customized and commingled programs. PEP operates as an integrated global team with major offices in Princeton, London, Zurich and Hong Kong. On behalf of, and in partnership with our clients, we look to build diversified portfolios of investments across the spectrum of private markets, including Leveraged Buyouts (LBOs), Venture Capital and Distressed, on a global and multi-industry basis.

Hedge Fund Strategies

Hedge Fund Strategies is responsible for business management and strategy of BlackRock's internal hedge fund platform. The team partners with the underlying investment teams to develop the overall business strategy and product development priorities across our hedge fund platform.

Blackrock Alternative Advisors

BlackRock Alternative Advisors (BAA) manages traditional funds of hedge funds portfolios and provides custom hedge fund solutions. Our team invests in external hedge funds and has deep experience in structuring and managing core hedge fund of funds and custom portfolios.

Infrastructure

BlackRock's Infrastructure team manages equity and debt infrastructure investments as well as fund of funds. Our team provides investors with access to infrastructure assets with a fiduciary framework and tailored investment solutions.

Positions available in all regions: Americas, EMEA, APAC

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Equities

BLACKROCK®

The Equities team makes active decisions in the Equity market where their ultimate goal is to generate superior returns for clients through fundamental research into companies and consideration of the macroeconomic environment.

Our team is known for

- **Active decision making** in the Equity market with the aim to generate superior return for our clients
- **Multiple investment approaches** to manage our portfolios across a number of different styles, geographies and capitalization ranges
- **Identifying opportunities** to seek out inefficiencies in stock markets which can be identified and exploited by proprietary fundamental research

As an analyst you will

- Research and understand different sectors across equity markets, learning the key drivers and dynamics specific to each sector
- Make active investment recommendations to portfolio managers covering a specific region or sector
- Participate in meetings with senior management at various external companies

Teams at a glance

With over 250 investment professionals across the Americas, APAC and EMEA, the Active Equity platform is in a unique position to draw on quantitative approaches and fundamental strategies to deliver alpha for our clients.
Our teams are organized under a specialist model, with 26 equity teams on 5 continents across 10 countries, all focused on generating alpha.

The Active Equity platform is supported by dedicated business management and product strategy functions across investment groups, including regional and functional leads to support the local execution of our global and regional business plans and priorities.

Positions available in all regions: Americas, EMEA, APAC

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Fixed Income

BLACKROCK®

Using credit, bonds, interest rates and foreign exchange, the Global Fixed Income (GFI) team offers a variety of fixed income products designed to meet specific client risk and return profiles.

Our team is known for

Market and investment expertise - focus on the markets

- Specialized coverage of global fixed income markets
- Smart and experienced investment teams and complementary processes
- Culture of information sharing

Portfolio construction and risk management skills - focus on our clients

- Ability to customize
- State-of-the-art systems support
- Communications skills - ability to speak professionally about portfolios and risk

A great place to work and build a career - focus on our people

- Culture of excellence with clear accountability
- Challenging, fun learning environment

As an analyst you will

- Provide daily support in the Fixed Income investment process
- Provide and analyze analytics and data for BlackRock to use internally when making Investment decisions
- Generate financial models
- Research and analysis for existing and new fixed income clients
- Manage and amend client accounts as needed
- Undertake sector based research using a variety of sources

Teams at a glance

The Global Fixed Income (GFI) platform brings together distinct, yet complementary businesses under one global structure.

With over 400 investment professionals across the Americas, APAC and EMEA, Global Fixed Income is in a unique position to draw on a depth of expertise and experience to provide clients with the most comprehensive and diverse investment strategies in the market today.

We are responsible for delivering performance and continuing to evolve and improve their investment process so that future performance can be delivered.

Global Fixed Income is supported by dedicated business management and product strategy functions across investment groups, including three regional leads to support the local execution of our global and regional business plans and priorities.

Positions available in all regions: Americas, EMEA, APAC

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Multi-Asset Strategies

BLACKROCK®

The Multi-Asset Strategies (MAS) team provides investment strategies to institutional and retail clients, capitalizing on BlackRock's unparalleled scale, technology and global reach to provide flexible solutions across equity, fixed income, currency, commodities and alternative investment markets.

Our team is known for

- Market and investment expertise across client types, jurisdictions, and regulations, enabling us to deliver effective, client-specific strategies
- Flexibility in investment opportunity: We are unconstrained by traditional asset classes, instruments or style boxes
- Dynamic investments: We are experts in adapting to market conditions by taking tactical and opportunistic investment views, both across and within asset classes
- Risk management: We balance all risks and opportunities to minimize unwanted surprises for our clients

As an analyst you will

- Become an active member of the Multi-Asset team with a focus on research, portfolio management, or product strategy
- Develop a comprehensive understanding of asset classes, regions, sectors, industries, currencies and securities across the Multi-Asset investment platform
- Participate in the development and implementation of portfolio construction, risk analytics, strategy evaluation and trading tools
- Collaborate with team members across Multi-Asset and share insights and ideas that will drive investment outcomes

Teams at a glance

As the market leader for multi-asset solutions, our platform comprised of over 300 investment professionals across 9 teams manages a range of vehicles, model portfolios and customized mandates for a diversified client base.

You will be considered for one of these teams:

Model Portfolio Solutions Research – The team manages several suites of model portfolios that are used for portfolios managed by BlackRock Investment groups or by external clients. This team is responsible for portfolio construction, asset allocation, and frequent monitoring and evaluation of the Model Portfolios and their performance.

Diversified Strategies Research – The team is responsible for managing asset allocation led investment strategies. It combines an active, risk controlled asset allocation process with fundamental, top-down research (macro thematic approach) for stock selection. Funds may invest in global stocks, bonds and cash equivalents.

Core PM – The team is the portfolio construction and implementation arm of the MAS investment process with an emphasis on effective, scalable implementation and trading capabilities. Core PM is tasked with the day-to-day cash flow, risk and exposure management of the portfolios and preserves the overall well-being of the portfolios though rebalance processing, derivative management and compliance resolution.

MAS functional roles

Product Strategy
The team is responsible for product development and servicing new and existing products and clients.

Portfolio Management
The team manages client flows, constructs portfolios, monitors risk and hedge exposure to implement trading strategies based on client's needs and preferences.

Research
The team is responsible for analyzing performance of companies, industries and countries for Portfolio Managers and clients.

Positions available in all regions: Americas, EMEA, APAC

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Client Portfolio Solutions

BLACKROCK®

Client Portfolio Solutions (CPS) is the investment group at the heart of BlackRock's portfolio construction and asset allocation ecosystem; and brings together BlackRock's research, investment experience and technology to meet clients' needs for whole-portfolio, multi-asset approaches. In the face of challenging markets, greater complexity and rising regulatory scrutiny, we are committed to realizing the firm's One Blackrock principle, in essence, delivering the best of Blackrock to meet Institutional and Retail Platforms clients' evolving needs.

Our team is known for

- **Innovative solutions**: We design data-driven, custom investment solutions to solve the complex challenges of our clients
- **Uncompromising client service:** We deliver a superior client experience through insightful perspectives based on each client's unique situation
- **Tight-knit group culture:** We are passionate about working in teams – our engagements demand cross-functional expertise that no one person can deliver alone

As an analyst you will

- Receive training in portfolio construction, portfolio analysis and risk management across the full range of asset classes and strategies
- Prepare analysis that drives real decisions for diverse and sophisticated investors worldwide
- Support research and contribute to articles and white papers on relevant topics of interest
- Build relationships with other investment professionals, client teams, and leaders across the Firm

Positions available in all regions: Americas, EMEA, APAC

Teams at a glance

Client Portfolio Solutions is a BlackRock investment group focused on delivering whole-portfolio asset allocation and portfolio construction services and solutions to meet our clients' growing demand for outcome-oriented investment solutions. As the firm's only investment team organized by client type, we envision a bold and exciting future and invite you to join our team.

- Become an active member of Client Portfolio Solutions team to solve our clients' multi-asset, whole-portfolio investment challenges
- Develop a comprehensive understanding of asset allocation, portfolio optimization, risk management, and implementation best practices; across the full range of asset classes and strategies
- Participate in the development and implementation of portfolio construction, risk analysis, and strategy evaluation for client segments
- Collaborates with teams around the firm to deliver the best of BlackRock as a fiduciary to our clients
- Incorporate return targets, risk budgets, capital constraints, liquidity needs, and liability profiles, along with a host of other considerations to help clients achieve their holistic investment objectives
- Understand how product management, portfolio and market communications, and client servicing enable the firm's model portfolio strategies
- Implement portfolio solutions by finding the best investment managers across asset classes, both internal and external, to BlackRock
- Assess the performance, talent, and operational stability of investment strategies within fixed income, equity, and other specialized asset classes

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Quantitative Investing

BlackRock®

Quantitative investing roles are found within our Model-Based Fixed Income and Scientific Active Equities teams. These roles comprise a combination of quantitative research, developing mathematical trading models and strategies, establishing metrics for risk and performance, and software development.

Model-Based Fixed Income

Model Based Fixed Income is responsible for generating investment performance across a spectrum of active portfolios. The team members are researchers and portfolio managers who build quantitative models for a wide range of assets. The models are based on a variety of input and employ advanced financial theory, econometrics and computing techniques. The team continually adapt the models to an ever-changing investment landscape.

Positions available in: Americas

Scientific Active Equities

Scientific Active Equity (SAE) is a pioneering quantitative investment team that applies the latest Big Data and Machine-Learning techniques to the world of investing. To achieve superior outcomes for our clients – the retirement plans of the world's leading companies or individual investors saving for the future – we build constantly evolving models that capture the drivers of stock returns, from today's trading activity or internet searches to next year's economic growth forecasts or long-term demographic trends.

Positions available in: Americas, EMEA, APAC

ETF & Index Investing

BLACKROCK®

BlackRock is the largest exchange traded fund (ETF) and index investments provider. As a business, we develop, analyze, and manage ETFs and Index Investments that track most major indices, providing clients with access to markets around the world.

Our team is known for

- In joining our ETF and Index Investment teams, you will be part of a fast-paced, market-centric, global business.
- Our team-based atmosphere ensures constant collaboration, knowledge-building, and challenging opportunities to connect with clients and partners across regions and functions.

As an analyst you will

Learn about:

Markets You will join daily market-related updates, learning about how our products trade and react to market events, and how clients utilize ETF and Index strategies in their portfolios.

Clients You will learn about our clients and their investment strategies. You may assist in guiding investors towards achieving their unique investment goals by utilizing our technology and tools.

Products You will develop a deep foundation in our products and solutions. You will collaborate across multiple business functions to learn the product life cycle and our strategies for continue growth.

In return, we expect your focus, engagement, and excitement!

Teams at a glance

- **Global Markets** – Helps our clients understand markets, trading, and best execution opportunities
- **Product** – Develops and researches product opportunities and defines our product strategy
- **Marketing** – Drives our brand strategy and distributes our client-ready thought leadership
- **Investment Management** – Powers our portfolios and manages our investment funds
- **Sales** – Develops and manages client relationships with institutions, hedge funds, and insurers
- **Strategy** – Researches and identifies new markets, segments, and product opportunities

Positions available in all regions: Americas, EMEA, APAC

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Trading & Liquidity Strategies

Trading and Liquidity Strategies (TLS) was established with the goals of enhancing trading standards across asset classes, streamlining and leveraging counter-party relationships, attracting and retaining top trading talent in the industry, and developing a "One BlackRock" culture for trading activities.

Our team is known for

- Trade execution: Finding the best prices in buying, selling, and lending securities
- Evolving to best serve our clients: Using the firm's scale to drive innovation in the capital markets, and implementing technology solutions to better access supply in the market
- Managing change: Efficiently managing changes in clients' investment strategies in order to preserve performance
- Managing cash: Providing our clients with direct access to liquid cash when they need it

As an analyst you will

- Partner with traders in executing trades in the market
- Define an optimal execution strategy
- Analyze trading performance
- Provide quantitative and qualitative analysis on key strategic projects
- Work closely with internal and external strategic partners to help drive changes in products, processes and technology

Teams at a glance

Trading

Leverages deep expertise in the supply and demand for securities in the market to buy and sell securities at the best available price for our clients.
Actively seeks out opportunities for new debt and equity issuances, so our Portfolio Managers get first access to new investment opportunities.

Sec Lending & Finance

Finds enhanced return for clients by lending out our funds' securities on a short-term basis for a fee that improves the funds' return. Borrows cash for some of BlackRock's portfolios so that they can get a leveraged return.

Transitions

Helps clients trade most efficiently when they are changing their strategy or benchmark.

Cash

Provides access to liquidity directly to our clients by investing in short duration, low risk assets to satisfy clients' investment objective of stable returns and immediate access to their funds.

Positions available in all regions: Americas, EMEA, APAC

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