# Social Impact

#### Positions are available in: Americas and Asia Pacific

BlackRock believes that everyone should have the access to opportunity to build for their future. We apply our rigorous approach and our belief in innovation and technology to capitalize on initiatives that deliver outsized, long-term results for underserved individuals and their communities.

The Social Impact team capitalizes on initiatives that deliver outsized, long-term results for underserved individuals and their communities.

# **Our team is known for:**

- Maximizing the social impact of our firm's philanthropic spend
- Engaging employees in ways that are meaningful both to them and their communities
- Raising BlackRock's philanthropic profile through rigorous, smart, and impactful initiatives

### What will you do as an analyst?

- Support the mission of the firm's Social Impact team through the use of rigorous analysis and strong written and verbal communication skills
- Evaluate and report on performance of current and potential grantees and related organizations
- Work closely with team to formulate, track and communicate key performance metrics appropriate to team investments and programs
- Develop content expertise for yourself and the team through personally investing time in the investigation of a wide range of sources on thought leadership and future trends in social enterprise, venture Social Impact, smart giving and international sustainable development
- Source and collect programmatic and industry relevant data from a variety of external and internal sources/partners
- Analyze data from internal and external sources in order to produce succinct, clear and insightful reporting
- Research relevant, timely analysis of best-in-class progress and thematic industry research, including sustaining communication with partner organizations
- Produce written and verbal comms, at the direction of VP/Director, representing Global Social Impact to high level stakeholders across the firm and industry, with professionalism and timeliness
- Develop relationships within the team

## What capabilities are we looking for?

- Ability to multi-task and work in a fast-paced environment
- Excellent communication and interpersonal skills
- Interest in and aptitude for self-directed research and analysis
- Creative problem solver with strong analytical abilities, including attention to detail
- High degree of organization, project planning and management skills, and independent thinking
- Enthusiasm and intellectual curiosity

BlackRock.