

Global Product Group

Positions are available in all regions: Americas, Europe and Asia Pacific

Global Product Group brings innovation, discipline and focus to BlackRock's investment product line by aligning client and investment teams in the design and execution of product-related initiatives.

Our business contains four focus areas:

Product development & structuring

Enables commercial success across client businesses with a differentiated product shelf and innovative product design while considering regulatory, structural and operational nuances.

Product management & strategy

Develops forward-looking product strategy in collaboration with investment and client teams, establishes product priorities and identifies product spotlight opportunities to maximize their commercial success.

Product governance

Ensures effective control of our funds under relevant regulatory regimes, monitors product health over lifecycle and runs all product approval committees to enable product development across the firm.

Product Pricing

Develops frameworks to guide pricing decisions, reviews price establishment and change requests, designs solutions for responding to pricing-related regulatory changes and establishes processes to improve consistency and strategic thinking in pricing decisions.

Our team partners with:

- **Internally:** Client businesses, investment teams and the entire operating, corporate and risk platform to align product priorities to those of the wider firm and the opportunities presented by market trends.
- **Externally:** Clients, vendors, boards and regulators to solve for all product-related topics.

What will you do as an Analyst?

- Conduct in-depth industry research and competitor analysis to ensure BlackRock has an industry-leading product set to support our clients' needs and the firm's growth aspirations in all market environments over time
- Acquire knowledge of BlackRock's investment and advisory capabilities
- Support senior product leads in running product approval committees
- Support long-term strategic plans for all major asset classes
- Understand what it takes to deliver an end-to-end product development process using BlackRock's global framework
- Aid in the development of improved technological practices for metric reporting

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What capabilities are we looking for?

- Passion and curiosity for financial markets and asset management industry
- Critical thinkers who can challenge the status quo
- Strong, proactive project management skills
- Outstanding work ethic
- Comfort in operating under a high degree of uncertainty
- Strong emotional ownership, ability to influence and align complex set of stakeholders
- Ability to run cross-functional projects independently

Your learning & development will include:

- You will collaborate across multiple business functions across the product lifecycle.
- You will understand how changes in competitive landscape and regulatory environment inform BlackRock's product offering.
- You will learn about client needs and how individual products fit into a client portfolio.
- You will develop an understanding of all major asset classes.
- You will join market updates, learning about how products perform over time.