

Finance

Positions are available in all regions: Americas, Europe, and Asia Pacific

Working to establish BlackRock as a trusted, world-class, global finance organization by delivering timely, accurate and insightful financial information and analysis.

Our team of professionals provides thought leadership across BlackRock's rigorous control and risk management environment to enhance decision making, optimize allocation of firm resources and help achieve the firm's objectives.

Our business contains nine core areas:

Controllers

Responsible for all accounting and reporting activities of BlackRock Inc and its subsidiaries

Corporate Development

Identifies and executes transactions, lift-outs and strategic partnerships

Finance Controls

Drives compliance with corporate-wide financial statement audit and control requirements

Sourcing & Vendor Management

Engages and manages vendors to minimize risk and realize the full value of the investment

Management Information Initiatives

Leads Assets Under Management reports, business economic analysis, and process and technology initiatives to improve finance operations

Financial Planning & Analysis

Provides analysis and reporting to inform business decisions and drive performance

Investor Relations

Manages and communicates firm information with the investment community

Treasury

Focuses on cash management and operational liquidity

Tax

Focuses on tax planning, reporting and regulatory compliance for BlackRock and its products

How our program works:

The goal of our Analyst Program is to provide key resources, education, and networking opportunities to Analysts, enabling them to develop and build their careers. The Program will focus on the following three professional development areas*:

- Business & Financial Analysis – with a focus on Financial Planning & Analysis (FP&A), and when needed, opportunities in smaller teams such as Corporate Development, Investor Relations, Treasury and Tax
- Corporate Accounting – opportunities across our many teams within Controllers
- Finance Technology – opportunities across Finance with a focus on our Management Information Initiatives team

*For additional information on the core groups participating in the Program, see below/attached.

The Analyst Program will contain two 12-month rotations on Finance teams, with choice of a “major” and a “minor” from the three professional development areas. The Program will entail an additional development path, ensuring that participants become well-rounded Finance professionals with experience and exposure to all areas of our function.

Finance

What will you do as an analyst?

- Develop insight into each of our core Finance teams
- Develop an understanding of the internal control and risk management framework
- Produce financial reports, commentary and analysis
- Actively search for operational improvements
- Engage with leaders of Finance through participation in a structured career development program

What capabilities are we looking for?

- Well-organized, methodical and detail orientated with an ability to work to tight deadlines
- Strong analytical and problem-solving skills with an ability to synthesize information (including large datasets) and summarize key issues – leveraging financial systems, models & data visualization tools
- Ability to work in a team environment and establish strong working relationships with internal partners and external organizations
- A high degree of integrity and confidentiality
- Initiative and confidence to identify operational improvement opportunities
- Interest in:
 - Developing a deep understanding of the business and its key drivers
 - Driving strategic & innovative thinking and desire to leverage data to drive decision-making
 - Building a technical skillset, including exposure to programming languages & databases
 - Learning best practice project management skills
 - Developing financial modeling and analytical skills