

BlackRock Platform Innovation

Positions are available in all regions: Americas, Europe and Asia Pacific

BlackRock Platform Innovation (BPI) is a global group of approximately 100 professionals responsible for driving strategic transformation for BlackRock. We partner with business leaders to understand their commercial objectives, develop a scalable operating and platform strategy, and lead end-to-end delivery. Our areas of focus include some of the firm's most important growth priorities: Sustainability, Exchange Traded Funds and Index Investments ("EII"), Whole Portfolio Solutions, Expansion into New Markets (e.g., China) and Regulatory. We are a versatile team made up of individuals with varied experiences and backgrounds motivated by the challenge of finding solutions that will benefit the firm's clients and overall performance.

Our business focuses on key priorities for the firm, including:

- 1. Sustainability:** Enable the firm's goal of being the global leader in sustainable investing
- 2. EII:** Serve as a disruptor for the existing ecosystem to find better ways of operating at scale and improving overall performance
- 3. Whole Portfolio Solutions:** Lead as a whole portfolio advisor through executing on opportunities for an enhanced end-to-end operating model
- 4. Expansion into New Markets:** Drive growth through platform evolution around the globe
- 5. Regulatory:** Ensure the firm complies with its major regulatory obligations

Our team partners with:

- **Internally:** BPI is often referred to as the "connective tissue" of the firm. We are known for creating interdisciplinary teams that represent many parts of BlackRock, including business subject matter experts and technologists.
- **Externally:** Industry participants and service providers/vendors

What will you do as an Analyst?

- Contribute as a part of both in-person and virtual teams that drive strategic projects to completion
- Maintain a BlackRock perspective and deliver results that are beneficial for both individual businesses and the firm as a whole
- Identify areas for improvement in business processes and technology tools
- Engage and maintain relationships across the firm
- Simplify complex topics and create innovative solutions for issues
- Stay up to date on global finance and technology trends impacting BlackRock
- Exhibit intellectual curiosity and maintain confidence in asking questions and challenging the current state
- Invest the time in building proficiency around project management, asset management, the markets and the firm

What capabilities are we looking for?

- Effective project and change management
- Stakeholder management
- Communication skills
- Adaptability
- Analytical mindset and technical curiosity
- Problem solving
- Relationship management
- Team-oriented