# Trading & Securities Lending

Positions available in all regions: Americas, EMEA & APAC

## Teams you may be considered for:

*It is possible that you will be evaluated for opportunities with teams other than those listed below.*

### Global Trading

Global Trading leverages deep market expertise and knowledge of supply and demand factors to buy and sell securities to deliver the best possible outcome for our clients.

### Securities Lending

BlackRock is a leader in securities lending, with a global presence and a broad footprint across equity and fixed income. Through cutting-edge technology and embedded research, our investment management approach to lending provides superior performance for our clients. In this fast-paced and dynamic environment, BlackRock is a pioneer in using quantitative techniques and sophisticated models to improve the performance of its Securities Lending business.

## This function is known for:

- **Trade execution**: Finding the best prices and liquidity in buying and selling securities
- **Evolving to serve our clients**: Using the firm's scale to drive innovation in the financial markets and implementing technology solutions to better access supply in the markets
- **Research output**: Using BlackRock's proprietary Transaction Cost Models to evaluate the cost of trading equities, FX, futures, rates and credit.

## What will you do as an Analyst?

- Execute trades on behalf of our Portfolio Managers
- Define execution strategies
- Analyze trading performance
- Provide quantitative and qualitative analysis on key strategic projects
- Work closely with internal and external strategic partners to inform changes in products, processes and technology
- Create client and business presentations for both internal and external audiences
- Collaborate with business and partner team colleagues to progress our platform agenda; understand technology needs and document requirements; and collaborate with our technology teams to drive innovation
- Partner with traders on alpha generation projects; learn about financial markets from an outstanding vantage point; understand how our traders manage their books as well as relationships with global financial institutions
- Conduct sophisticated data analyses through data gathering, processing and data science using languages such as SQL and Python to improve business decision-making and risk controls
- Partner with product experts to conduct research into new products and deliver on priority initiatives; work with our Legal, Compliance and operational teams to implement change

**BlackRock.**

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## What capabilities are we looking for?

- Strong analytical skills, clear & structured thought processes

- Experience with Excel and other MS Office Applications

- Proficiency with data analysis languages like SQL, broad knowledge with querying databases, and data science and analysis languages such as Python, and/or R preferred

- Comfort with technical skills such as VBA, Business Objects, Unix) preferred

- Excellent written and verbal communication skills

- High level of energy, drive and self-motivation

- Attention to detail and an appetite to learn

- Ability to prioritize and deliver assignments as promised

- Distilling large amounts of data

- Outcome driven

- Technical acumen

- Curiosity in the financial markets

## Your learning & development will include:

- A range of opportunities to learn and grow, such as training programs, mentorship, and on-the-job learning

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