

# Private Markets Investing

Positions available in all regions: Americas, APAC & EMEA

As allocations grow, investing in private markets plays an increasingly critical role in portfolios. BlackRock offers access to a broad spectrum of private assets, such as private equity, private debt, infrastructure and real estate. Each business is responsible for strategic planning and oversight as well as investment management activities.

## Teams you may be considered for:

*It is possible that you will be evaluated for opportunities with teams other than those listed below.*

### Private Debt

Comprised of liquid and illiquid private debt products designed to meet specific client risk, return and liquidity profiles across all geographies. BlackRock has expertise in opportunistic and distressed debt, specialty finance, middle market investing, high yield, leverage loans and CLOs. Our team is global with investment professionals in Americas, Europe and Asia.

### Infrastructure

Infrastructure manages equity and debt infrastructure investments as well as fund of funds, providing investors with access to infrastructure assets with a fiduciary framework and tailored investment solutions. Roles available include investment, business management and product strategy (who work alongside investment teams as we create, launch and manage new products).

### Private Equity

Delivers a broad array of private market solutions through customized and comingled private equity programs focused on investing in primary funds, direct co-investments and secondaries. We cover the spectrum of private equity, from venture capital to buyouts to distressed investments. We are dedicated to the sourcing, selection, management, structuring, monitoring and administration of private equity investments and partnerships.

### Real Estate

Real estate manages investments across the four quadrants of the real estate market including private equity, private debt, public equity (REITS) and public debt, across all major real estate markets globally. Roles available include investment, business management and product strategy (who work alongside investment teams as we create, launch and manage new products).

### Decarbonization Partners

Decarbonization Partners is a direct private equity investment team embedded in the BlackRock Alternatives investment platform. The team is focused on late-stage venture capital and early-stage growth equity investments that support the acceleration of decarbonization and the transition to a net zero economy. Decarbonization Partners was established as a Joint Venture between BlackRock and Temasek in March 2022 and operates on a global basis, with main office hubs in Singapore, London, New York and San Francisco, managing global investments and a global client base.

### BlackRock Capital Markets

BlackRock's centralized capital markets team partners with investment teams globally to source liquidity and deploy capital. Teams in BCM drive alpha for the investments platform by negotiating, arranging and facilitating transactions, managing external relationships and arranging financing at the fund and asset level. The team consists of four pillars: Sourcing, Corporate Solutions, Co-investment and Alternatives Financing. BCM's Sourcing teams are responsible for deploying capital and negotiating deals across both public and private markets globally. The Corporate Solutions team manages relationships and drives connectivity with large corporates. The Co-Investment team focuses on delivering investment opportunities to BlackRock clients, and the Financing team arranges fund and asset level financing for BlackRock's Alternatives strategies.

# Private Markets Investing

## This function is known for:

- Offering clients access to a variety of investment options not generally available through traditional fixed income and equity markets
- Bringing high-quality investments, no matter the market cycle
- Using the industry's most sophisticated technology by combining the power of Aladdin's risk analytics and eFront's private markets data platform to help ensure that risks are deliberate, and investors know what they own

## What will you do as an Analyst?

- Learn the basics of the investment process within private markets investments and become an active participant
- Conduct analysis of returns/financial modelling and learn to identify drivers of return
- Partner with team members to perform risk analysis and investment research
- Develop a comprehensive understanding across all private asset classes and learn how Private Markets impact the rest of a portfolio
- Acquire a deeper understanding of client needs to solve for clients ranging from large-scale institutions to large private clients

## What capabilities are we looking for?

- Analytical and numerical skills
- Communication and presentation skills
- Strong problem-solving skills and critical thinking
- Basic or intermediate coding and programming skills
- Team leadership and teamwork skills
- Innovative skills

## Your learning & development will include:

- Contributing to the work of the team and meeting members across various sectors within private asset classes through departmental meetings and group training session
- Access to senior leaders across private asset classes
- Departmental investment strategy meetings and debrief sessions to ask questions in small group settings
- Benefitting from the resources of a world-class technology firm