

Finance

Positions available in : Americas & EMEA

Our global, world-class Finance organization works to deliver truth, transparency and trusted, experienced advice to BlackRock and its partners. The Finance department is a key enabler of a business' growth and serves a fundamental role in making business decisions and improving the organization's efficiency. As an internal function at BlackRock, we provide thought leadership across the firm.

Teams you may be considered for:

Analysts will participate in two 12-month rotations across Finance teams. They'll receive access to curated programming designed to enable career growth and support in pursuing further long-term development through professional qualifications like the CPA and ACCA.

Controllers

Directly responsible for all corporate accounting activities, this team ensures that we operate to the highest fiduciary standards and risk management principles.

Finance Controls

Drives the firm's compliance with corporate-wide financial statement audit and control requirements.

Finance Platform Strategies

Leads process and technology initiatives to improve finance operations.

Financial Planning & Analysis (FP&A)

Aims to be the Chief Financial Officers (CFO) for BlackRock's businesses & functions, serving as a thought leader and partner across the firm to manage risk, enhance decision-making, support the achievement of the firm's objectives and optimize the firm's resource allocation.

Sourcing & Vendor Management

Engages and manages vendors to minimize risk and realize the full value of the investment.

What will you do as an Analyst?

- Participate in recurring check-ins with designated Program Managers and consistent touchpoints with the cohort of Program Analysts
- Gain insight into all parts of Corporate Finance by working closely across multiple areas and opportunities to build well-rounded skills
- Develop interpersonal skills to improve relatability and achieve business goals, acting as a trusted business partner to various internal clients
- Gain a strong understanding of the internal control and risk management framework
- Develop skills to frame, analyze, structure and communicate answers to complex business questions and to collect, optimize, summarize and govern data for business insights
- Take advantage of opportunities to leverage GenAI capabilities to design impactful operational improvements and improve efficiency

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What capabilities are we looking for?

- Well-organized, methodical and detail-orientated with an ability to work to tight deadlines
- Strong analytical and problem-solving skills with an ability to synthesize information (including large datasets) and summarize key issues using financial systems, models & data visualization tools
- Strong interpersonal skills with the ability to work in a team environment and establish effective working relationships with internal partners
- A high degree of integrity and confidentiality
- Initiative and confidence to identify operational improvement opportunities
- Independent and proactive working style
- Collaborative work approach and willingness to get involved in the BlackRock culture and networks
- Interest in:
 - Kickstarting your career in an internal, corporate function
 - Developing a deep understanding of the business and its key drivers
 - Driving strategic & innovative thinking, using data to drive decision-making
 - Building technical skills, including exposure to programming languages & databases
 - Learning best practice project management skills
 - Developing crucial accounting skills
 - Developing financial modeling and analytical skills

Your learning & development will include:

- Participate in engagement and networking initiatives designed to foster our culture, support team members in all aspects of their well-being and create a positive employee experience
- Receive ongoing education, talent development and shadow opportunities that emphasize the importance of effective leadership and help bridge the gap between designated tasks and wider team objectives
- Experience integrated DEI efforts across our organization, including how we develop our people, evolve our culture and operate our business