

# Business & Technology Audit

Positions available in all regions: Americas, APAC and EMEA

Internal Audit's primary mission is to provide assurance to the Board of Directors and executive management that BlackRock's businesses are well managed and meeting strategic, operational and risk management objectives. The teams engage with senior leaders and all businesses globally to understand and advise on the risks in their business, evaluate the effectiveness of key processes, and assist in the design of best practices that can improve their results.

## Teams you may be considered for:

### Business Audit

Audits all BlackRock business units, including investment and asset management, risk management, operations, finance, and legal and compliance.

### Technology Audit

Performs technology audits and testing across application systems and infrastructure components, such as databases, operating systems, data centers and messaging platforms

### Data Analytics

Uses BlackRock data to build analytical tools and reports that assist the audit teams in identifying areas of improvement to deliver effective audits.

## This function is known for:

- Building confidence in the firm by acting as an independent evaluator of BlackRock's operations, processes and controls, advising and partnering with global businesses, and being a trusted source for the Board of Directors and senior leadership
- Working with partners across the company to help verify their operations are working as intended to identify and help the business manage the risks inherent in their operations and to ensure that the controls built into our processes are working accurately and optimally
- Remaining nimble and adapting focus on the key risks and opportunities ahead
- Career development opportunities to coach and develop our employees

## Your learning & development will include:

- Working with and learning from experienced professionals across all three teams – business audit, technology audit and data analytics
- Engaging with BlackRock businesses to gain an understanding of each function's key processes, risks, controls and business objectives
- Testing of the design and effectiveness of the existing controls
- Participating in data analysis activities and designing data visualizations to support audit execution
- Continuously engaging with senior leaders across the firm to understand changes to their risks and operations and identify areas of improvement

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## What capabilities are we looking for?

- Relationship management
- Critical thinking
- Project management
- Analytical approach
- Intellectual curiosity
- Basic or intermediate coding and programming skills
- Curiosity to identify data analytics opportunities