

Trading & Securities Lending

Global Trading

Positions are available in: Americas, Europe, and Asia Pacific

The Trading & Securities Lending teams were established with the goals of improving trading standards across asset classes, streamlining and using counter-party relationships, attracting and retaining top trading talent in the industry, and developing a “One BlackRock” culture for trading activities.

Global Trading leverages deep market expertise and knowledge of supply and demand factors to buy and sell securities to deliver the best possible outcome for our clients.

Our team is known for:

- **Trade execution:** Finding the best prices in buying prices and liquidity in buying and selling securities
- **Evolving to serve our clients:** Using the firm’s scale to drive innovation in the financial markets and implementing technology solutions to better access supply in the markets
- **Research output:** Using BlackRock’s proprietary Transaction Cost Models to evaluate the cost of trading equities, FX, futures, rates and credit.

What will you do as an analyst?

- Execute trades on behalf of our Portfolio Managers
- Define execution strategies
- Analyze trading performance
- Provide quantitative and qualitative analysis on key strategic projects
- Work closely with internal and external strategic partners to inform changes in products, processes and technology

What capabilities are we looking for?

- Analytical approach
- Basic or intermediate coding and programming skills
- Distilling large amounts of data
- Outcome driven
- Technical acumen
- Curiosity in the financial markets

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Securities Lending

Positions are available in: Americas, Europe, and Asia Pacific

BlackRock is a leader in securities lending, with a global presence, and a broad footprint across equity and fixed income. Through cutting edge technology and imbedded research, our investment management approach to lending provides superior performance for our clients. In this fast paced and dynamic environment, BlackRock is a pioneer of using quantitative techniques and sophisticated models to improve the performance of its Securities Lending business.

Our business contains six teams:

Product Strategy

The team plays a critical role in working with BlackRock's clients and internal client teams to enhance understanding of the securities lending market and BlackRock's platform.

Product Management

Oversee strategic design and change across core applications. The team works across the business and with technology, operations, and other partner teams to coordinate and manage the development life cycle.

Platform Development

Provide deep product expertise to drive the research, strategic planning, and implementation of initiatives that are revenue-generating, risk-mitigating, and regulatory-conforming.

Trading

Execute a meaningful role in alpha generation, optimizing returns through a variety of trade types. They are the primary owner of BlackRock's relationships with top tier prime brokerage firms.

Analytics

Responsible for generating data-driven insights to improve decision-making, extract incremental alpha and effectively manage investment risk across the Securities Lending business.

Electronic Trading

Develop our eTrading infrastructure, and trading algorithms, in close collaboration with Trading. The team is at the forefront of innovation and quantitative research.

What will you do as an analyst?

- Create client and business presentations, for both internal and external audiences
- Collaborate with business and partner team colleagues to progress our platform agenda; understand technology needs, document requirements, and work with our technology teams to implement change
- Partner with seasoned traders on alpha generation projects; learn about financial markets from a unique vantage point; understand how our traders manage their books as well as relationships with global financial institutions
- Conduct complex data analyses through data gathering, processing, and data science leveraging languages such as SQL and Python to improve business decision making and risk controls
- Partner with product experts to conduct research into new products and deliver on priority initiatives; work with our Legal, Compliance and operational teams to implement change

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Securities Lending

What capabilities are we looking for?

- Strong analytical skills, clear & structured thought processes
- Experience with Excel and other MS Office Applications
- Knowledge of programming languages such as SQL, VBA, Business Objects, Python preferred
- Excellent written and verbal communication skills
- High level of energy, drive and self-motivation
- Attention to detail and an appetite to learn
- Demonstrated intellectual curiosity in financial markets
- Ability to prioritize and deliver assignments as promised
- Ability to distil large amounts of data
- Outcome driven