

Sustainable & Transition Solutions

Positions are available in all regions: Americas, Europe, and Asia Pacific

The Sustainable & Transition Solutions (STS) team is made up of ~40 people globally. We lead BlackRock's sustainability and low-carbon transition strategy. We drive cross-functional change. We support client and external engagement. And we power product ideation and embed sustainability expertise across the firm.

We are the connective tissue on all things sustainable investing for BlackRock.

Our business has five key functions:

Strategy & Transformation

Sets firmwide sustainability strategy and drives cross-functional commercial, regulatory and reputational initiatives.

Client Engagement & Sales

Drives the commercialization of our sustainable and transition strategies in partnership with sales teams and product strategists.

Content Strategy

Develops and coordinates thought leadership and communications with clients and other partners.

Policy & External Engagement

Partners with External Affairs to engage on policies that affect sustainable investment strategies, product innovation and regulatory compliance.

Implementation

Drives cross-functional change and scales the operating platform across regulatory implementation, data, investment & risk tools and reporting.

Our team partners with:

- **Internally:** We work closely with the Sustainable Investment Research & Analytics team within the BlackRock Investment Institute, Aladdin Sustainability Lab, Global Product Group, Global Client Business, External Affairs, BlackRock Alternatives, Portfolio Management Group and EII to deliver whole portfolio solutions for our clients.
- **Externally:** We work with clients across all regions and segments, as well as key stakeholders such as Corporates, NGOs and policymakers in the sustainability space.

What will you do as an Analyst?

- Work across our functions to achieve our firmwide sustainability objectives and team goals
- Ability to build and expand your BlackRock network by working with many partner teams on projects of strategic importance, develop a wide breadth of skills and pursue areas of personal interest in the sustainability ecosystem

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What capabilities are we looking for?

- Strong project management skills and highly organized
- Strong analytical and problem-solving skills with the ability to think creatively
- Effective communicator with the ability to translate complex investment and sustainability topics into easy-to-understand memos and presentations for senior leadership and external partners
- High attention to detail and robust proofing skills
- A self-starter who can operate with limited supervision
- A collaborative teammate that is ready to take on a full range of tasks and pursue additional responsibility quickly