

# Internal Business Audit

Positions are available in: Americas, Europe, and Asia Pacific

Internal Audit's primary mission is to provide assurance to the Board of Directors and executive management that BlackRock's businesses are well managed and meeting strategic, operational and risk management objectives. The team engages with senior leaders and all businesses globally to understand and advise on the risks in their business, evaluate the effectiveness of key processes and assist in the design of best practices that can improve their results.

## What does our business do?

The global Business Audit Team performs audits covering all BlackRock business units, including investment and asset management, risk management, operations, finance, and legal and compliance.

## Our business is known for:

- Building confidence in the firm by acting as an independent evaluator of BlackRock's operations, processes and controls, advising and partnering with global businesses, and being a trusted source for the Board of Directors and senior leadership
- Working with partners across the company to help verify their operations are working as intended to identify and help the business manage the risks inherent in their operations and to assure that the controls built into our processes are working accurately and optimally
- The diversity of our skills, expertise and backgrounds, which extends across trading, sales, risk management, compliance, technology, finance, operations and other roles, and our focus on career development.

## We partner with:

- **Internally:** Business leaders across all areas within BlackRock
- **Externally:** We report our findings to the BlackRock Inc. Board of Directors and Global Regulators

## What will you do as an analyst?

- Engage with a diverse mix of BlackRock businesses to gain an understanding of each business' key processes, risks, controls and business objectives
- Perform testing of the design and effectiveness of the existing controls
- Partner with senior leaders to identify areas of improvement
- Participate in advisory projects that optimize new business and technology activities and processes
- Continuously engage with senior leaders across the firm to understand changes to their risks and operations

## What capabilities are we looking for?

- Relationship management
- Critical thinking
- Project management
- Analytical approach