

# Finance

Positions available in: Americas, Europe, and Asia Pacific

Finance works with many businesses across BlackRock to deliver financial information, analysis, and recommendations to help the firm achieve its goals.

As a department, Finance strives for greater financial inclusion, focusing on the continuous journey and not just the end-state by connecting the work to core human needs: financial security, financial mobility and financial freedom.

## What does our business do?

The Finance group works to establish BlackRock as a trusted, world-class, global finance organization by delivering timely, accurate and insightful financial information and analysis. The group provides thought leadership across BlackRock's rigorous control and risk management environment to enhance decision making, optimize allocation of firm resources and help achieve the firm's objectives.

## Our business contains ten teams:

### Controllers

Responsible for all accounting and reporting activities of BlackRock Inc and its subsidiaries

### Corporate Development

Identifies and executes transactions, lift-outs and strategic partnerships

### Finance Controls

Drives compliance with corporate-wide financial statement audit and control requirements

### Sourcing & Vendor Management

Engages and manages vendors to minimize risk and realize the full value of the investment

### Management Information Initiatives

Leads Assets Under Management reports, business economic analysis, and process and technology initiatives to improve finance operations

### Financial Planning & Analysis

Provides analysis and reporting to inform business decisions and drive performance

### Investor Relations

Manages and communicates firm information with the investment community

### Treasury

Focuses on cash management and operational liquidity

### Tax

Focuses on tax planning, reporting and regulatory compliance for BlackRock and its products

### Finance Strategic Technology Initiatives

Formulates and accelerates the technology strategy and transformation agenda, engineers solutions and provides execution oversight for high impact initiatives across Finance

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## What will you do as an analyst?

- Experience different elements of Finance and how they come together to deliver results to our partners
- Learn about operational activities and develop insight into each of our Finance teams
- Produce financial reports, commentary and analysis
- Develop an understanding of the internal control and risk management framework
- Actively search for operational improvements
- Engage with leaders of Finance through participation in talent committees and career development programs

## What capabilities are we looking for?

- Well-organized, methodical and detail orientated with an ability to work to tight deadlines
- Strong analytical and problem-solving skills with an ability to synthesize information (including large datasets) and summarize key issues – leveraging financial systems, models & data visualization tools
- Ability to work in a team environment and establish strong working relationships with internal partners and external organizations
- A high degree of integrity and confidentiality
- Initiative and confidence to identify operational improvement opportunities
- Interest in:
  - Developing a deep understanding of the business and its key drivers
  - Driving strategic & innovative thinking and desire to leverage data to drive decision-making
  - Building a technical skillset, including exposure to programming languages & databases
  - Learning best practice project management skills
  - Developing financial modeling and analytical skills