

# Trading & Securities Lending

Positions are available in: Americas, Europe, and Asia Pacific

The Trading & Securities Lending teams were established with the goals of improving trading standards across asset classes, streamlining and using counter-party relationships, attracting and retaining top trading talent in the industry, and developing a “One BlackRock” culture for trading activities.

## Our business contains four teams:

### Trading

Leverages deep market expertise and knowledge of supply and demand factors to buy and sell securities to deliver the best possible outcome for our clients.

### Securities Lending

Finds enhanced return for clients by lending out our funds’ securities on a short-term basis for a fee that improves the funds’ return. Borrows cash for some of BlackRock’s portfolios so that they can get a leveraged return.

### Global Capital Markets

Actively seeks out opportunities for new debt and equity issuances, so our Portfolio Managers get first access to new investment opportunities.

### Transition Management

Helps clients trade most efficiently when they are changing their investment strategy or benchmark.

## Our team is known for:

- **Trade execution:** Finding the best prices in buying, selling and lending securities
- **Evolving to serve our clients:** Using the firm’s scale to drive innovation in the capital markets and implementing technology solutions to better access supply in the markets
- **Managing change:** Efficiently handling changes in clients’ investment strategies in order to preserve performance

## What will you do as an analyst?

- Partner with traders to execute trades
- Define execution strategies
- Analyze trading performance
- Provide quantitative and qualitative analysis on key strategic projects
- Work closely with internal and external strategic partners to inform changes in products, processes and technology

## What capabilities are we looking for?

- Analytical approach
- Basic or intermediate coding and programming skills
- Distilling large amounts of data
- Outcome driven
- Technical curiosity