Internal Audit

Positions available in: Americas, Europe, and Asia Pacific

What does our business do?

Internal Audit's primary mission is to provide assurance to the Board of Directors and executive management that BlackRock's businesses are well managed and meeting strategic, operational and risk management objectives. The team engages with senior leaders and all businesses globally to understand and advise on the risks in their business, evaluate the effectiveness of key processes and assist in the design of best practices that can improve their results.

Our business contains three teams:

Technology Audit

Performs design review and testing related to technology controls across application systems and infrastructure components such as databases, operating systems, data centers and messaging platforms.

Data Analytics

Uses BlackRock data to build analytical tools and reports that assist the audit teams in delivering effective audits and contributes to department management through the analysis of Internal Audit data.

Business Audit

Performs audits to review and assess the effectiveness of the business' processes, risks and controls and provides advice to improve their operations. Businesses that we partner with include all investment and client departments, business operations and other corporate functions.

Our business is known for:

- Building confidence in the firm by acting as an independent evaluator of BlackRock's operations, processes and controls, advising and partnering with global businesses, and being a trusted source for the Board of Directors and senior leadership

- Working with partners across the company to help verify their operations are working as intended to identify and help the business manage the risks inherent in their operations and to assure that the controls built into our processes are working accurately and optimally

- The diversity of our skills, expertise and backgrounds, which extends across trading, sales, risk management, compliance, technology, finance, operations and other roles

We partner with:

- **Internally**: Business leaders across all areas within BlackRock

- **Externally**: We report our findings to the BlackRock Inc. Board of Directors and Global Regulators

BlackRock.

Internal Audit

What will you do as an analyst?

- Engage with BlackRock businesses to gain an understanding of each business' key processes, risks, controls and business objectives
- Perform testing of the design and effectiveness of the existing controls
- Partner with senior leaders to identify areas of improvement
- Participate in advisory projects that optimize new business and technology activities and processes
- Continuously engage with senior leaders across the firm to understand changes to their risks and operations

What capabilities are we looking for?

- Relationship management
- Critical thinking
- Project management
- Analytical approach
- Basic or intermediate coding and programming skills (Technology Audit & Data Analytics)

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