

Finance

Positions available in: Americas, Europe, and Asia Pacific

Finance works with many businesses across BlackRock to deliver financial information, analysis, and recommendations to help the firm achieve its goals.

As a department, Finance strives for greater financial inclusion, focusing on the continuous journey and not just the end-state by connecting the work to core human needs: financial security, financial mobility and financial freedom.

What does our business do?

Finance's mission is to be a trusted, world-class global organization by delivering timely, accurate and insightful financial information and analysis. The group provides thought leadership across BlackRock's control and risk management environment to improve decision-making, optimize allocation of firm resources and help achieve the firm's objectives.

Our business contains nine teams:

Controllers

Responsible for corporate accounting, books and records, and financial reporting

Corporate Development

Identifies and executes transactions, lift-outs and strategic partnerships

Finance Controls

Drives compliance with corporate-wide financial statement audit and control requirements

Sourcing & Vendor Management

Engages and manages vendors to minimize risk and realize the full value of the investment

Management Information Initiatives

Leads Assets Under Management reports, business economic analysis, and process and technology initiatives to improve finance operations

Financial Planning & Analysis

Provides analysis and reporting to inform business decisions and drive performance

Investor Relations

Manages and communicates firm information with the investment community

Treasury

Focuses on cash management and operational liquidity

Tax

Focuses on tax planning, reporting and regulatory compliance for BlackRock and its products

Our business is known for:

- Being a trusted business partner
- Providing relevant and timely analysis and reports that inform business decisions and drive performance
- Producing high quality financial reporting and maintaining meticulous risk oversight and controls
- Driving efficiencies by delivering strategic insight and driving enhanced accountability
- Collaborating with other businesses across BlackRock

Finance

What will you do as an analyst?

- Experience different elements of Finance and how they come together to deliver results to our partners
- Learn about operational activities and develop insight into each of our Finance teams
- Produce financial reports, commentary and analysis
- Develop an understanding of the internal control and risk management framework
- Actively search for operational improvements within the role
- Engage with leaders of Finance through participation in talent committees and career development programs

What capabilities are we looking for?

- Analytical approach
- Numerical skills
- Problem-solving skills
- Attention to detail
- Communication skills
- Relationship management

Internal Audit

Positions available in: Americas, Europe, and Asia Pacific

What does our business do?

Internal Audit's primary mission is to provide assurance to the Board of Directors and executive management that BlackRock's businesses are well managed and meeting strategic, operational and risk management objectives. The team engages with senior leaders and all businesses globally to understand and advise on the risks in their business, evaluate the effectiveness of key processes and assist in the design of best practices that can improve their results.

Our business contains three teams:

Technology Audit

Performs design review and testing related to technology controls across application systems and infrastructure components such as databases, operating systems, data centers and messaging platforms.

Data Analytics

Uses BlackRock data to build analytical tools and reports that assist the audit teams in delivering effective audits and contributes to department management through the analysis of Internal Audit data.

Business Audit

Performs audits to review and assess the effectiveness of the business' processes, risks and controls and provides advice to improve their operations. Businesses that we partner with include all investment and client departments, business operations and other corporate functions.

Our business is known for:

- Building confidence in the firm by acting as an independent evaluator of BlackRock's operations, processes and controls, advising and partnering with global businesses, and being a trusted source for the Board of Directors and senior leadership
- Working with partners across the company to help verify their operations are working as intended to identify and help the business manage the risks inherent in their operations and to assure that the controls built into our processes are working accurately and optimally
- The diversity of our skills, expertise and backgrounds, which extends across trading, sales, risk management, compliance, technology, finance, operations and other roles

We partner with:

- **Internally:** Business leaders across all areas within BlackRock
- **Externally:** We report our findings to the BlackRock Inc. Board of Directors and Global Regulators

Internal Audit

What will you do as an analyst?

- Engage with BlackRock businesses to gain an understanding of each business' key processes, risks, controls and business objectives
- Perform testing of the design and effectiveness of the existing controls
- Partner with senior leaders to identify areas of improvement
- Participate in advisory projects that optimize new business and technology activities and processes
- Continuously engage with senior leaders across the firm to understand changes to their risks and operations

What capabilities are we looking for?

- Relationship management
- Critical thinking
- Project management
- Analytical approach
- Basic or intermediate coding and programming skills (Technology Audit & Data Analytics)