

# Multi-Asset Strategies

Positions are available in: Americas, Europe, and Asia Pacific

Do you have a zest for markets and for working across multiple asset classes? Are you searching for an exciting, multifaceted early career opportunity with the world's largest asset manager? Our multi-asset solutions platform is crafted to uniquely deliver outstanding outcomes, better returns, increased convenience and improved transparency for our clients by navigating evolving markets, optimizing portfolios, and incorporating diversity of perspective.

We deliver the outcomes our clients seek by listening objectively, eliminating boundaries to improve investment opportunities, embracing new ideas, and building innovative, flexible solutions for tomorrow's markets. Multi-Asset Strategies encompasses a broad range of investment strategies all designed to deliver outcomes more consistently than can be readily achieved through a single-asset class investment. The platform brings together over 30 years of expertise and 240 investors across distinct investment teams to capitalize on multiple sources of return and target distinct investment outcomes such as growth, income, absolute return and lifecycle investing.

BlackRock's Multi-Asset Strategies eliminates traditional investment boundaries to deliver investment outcomes with more precision:

- **'Solutions first' mentality:** Multi-Asset offerings ensures that clients' investment solutions are closely aligned against individual goals and objectives
- **Breadth of expertise:** Dynamic investment processes draw on expertise in macro-economic research, data science, asset allocation, factor investing, security selection and thematic investing
- **Broad intelligence:** Diversity of skill sets and perspectives provides a deeper understanding of sophisticated financial markets and allows for more informed decision making in portfolios
- **Culture of innovation:** Proven history of adapting to quickly changing financial markets and helping clients tackle new investment challenges through advances in portfolio construction and technology

## Our business contains three functional roles:

### Portfolio Management

Manages client flows, constructs portfolios, monitors risk and hedge exposure to implement trading strategies based on clients' needs and preferences

### Research

Responsible for analyzing the performance of companies, industries and countries for Portfolio Managers and clients

### Product Strategy

Responsible for product development and servicing new and existing products and clients

## Our business contains eight teams:

- Factor Based Strategies
- Diversified Strategies
- Income Strategies
- Global Tactical Asset Allocation
- LifePath Research
- Model Portfolio Solutions
- Multi-Asset Strategies Asia Pacific
- Private Investors

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## We partner with:

- **Internally:** Aladdin and Risk and Quantitative Analysis (RQA) provide Multi-Asset Strategies the resources necessary to create robust portfolios that seek to match clients' desired outcomes. We also partner across the entire firm working with investment professionals on other investment teams to incorporate their strategies into our portfolios and by coordinating interactions between Portfolio Managers across our teams.

## What will you do as an analyst?

- Develop a comprehensive understanding of asset classes, regions, sectors, industries, currencies and securities across the Multi-Asset Strategies investment platform.
- Participate in the development and implementation of portfolio construction, risk analytics, strategy evaluation and trading tools.
- Collaborate with team members across Multi-Asset Strategies and share insights and ideas that will drive investment outcomes.

## What capabilities are we looking for?

- Ability to learn
- Analytical mindset
- Critical thinking
- Client service
- Collaborative demeanor
- Technical curiosity
- Basic or intermediate coding and programming skills
- Interest in Research or Portfolio Management
- Interest in consulting with clients to help them achieve their goals

## Your learning & development will include:

We encourage our analysts to build positive relationships and make an impact, while applying technical curiosity to solve tough problems. All Multi-Asset Strategies are rooted in the platform's unified core investment beliefs. We start by understanding the client's desired outcome, and then we deploy our Multi-Asset class approach, and risk-aware capabilities. As a new team member, you will be exposed to:

- Blending fundamental and systematic research techniques to be able to broaden perspective and analyze the wealth of information
- Exploring index, factor, and alpha building blocks in our quest for optimal portfolios
- Analyzing portfolios through a factor lens to better understand portfolio exposures
- Developing thematic investment views and then learning how we express those views across our portfolios, often across multiple dimensions and asset classes
- Looking beyond conventional asset classes to deliver an outcome in a more consistent and risk-aware manner