

# Internal Audit

Positions available in: Americas, Europe, and Asia Pacific

**Together, we help more and more people experience financial well-being.**

In particular, Internal Audit ensures our businesses are managed effectively and meet the firm's objectives.

## What does our business do?

Internal Audit's primary mission is to assure the Board of Directors and executive management that BlackRock's businesses are well managed and meet strategic, operational and risk management objectives. The team engages with senior leaders and all businesses globally to understand and advise on the risks in their business, evaluate the impact of key processes and assist in the design of standards that can improve their results.

## Our business contains three teams:

### Technology Audit

Performs design review and testing related to technology controls across application systems and infrastructure components such as databases, operating systems, data centers and messaging platforms

### Data Analytics

Uses BlackRock data to build analytical tools and reports that assist the audit teams in delivering effective audits, and contributes to department management through the analysis of Internal Audit data

### Business Audit

Performs audits covering all business units, including investment and asset management, risk management, operations, finance, and legal and compliance

## Our business is known for:

- Building confidence in the firm by acting as an independent evaluator of BlackRock's operations, processes and controls, advising and partnering with global businesses, and being a trusted source for the Board of Directors and senior leadership
- Working with partners across the company to help verify their operations are working as intended, to identify and help the business manage the risks inherent in their operations, and to assure that the controls built into our processes are working accurately and optimally
- The diversity of our skills, expertise, and backgrounds extends across trading, sales, risk management, compliance, technology, finance, operations and other roles

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## We partner with:

- **Internally:** All businesses within BlackRock
- **Externally:** BlackRock Board of Directors Audit Committee, Global Regulators

## What will you do as an analyst?

- Engage with BlackRock businesses to identify key processes and risks
- Evaluate process design and operations to analyze the effectiveness and efficiency of these processes
- Participate in projects that optimize business and technology activities and processes
- Connect with businesses across the firm to understand changes to their risks and operations

## What capabilities are we looking for?

- Analytical approach
- Basic or intermediate coding and programming skills
- Critical thinking
- Project management
- Relationship management