# Finance

Positions available in: Americas, Europe, and Asia Pacific

## Together, we help more and more people experience financial well-being.

In particular, Finance delivers financial information, analysis and recommendations to help the firm achieve its goals.

### What does our business do?

Finance's mission is to be a trusted, world-class global finance organization by delivering timely, accurate and insightful financial information and analysis. The group provides thought leadership across BlackRock's control and risk management environment to improve decision making, optimize allocation of firm resources and help achieve the firm's objectives.

### **Our business contains nine teams:**

### Controllers

Responsible for corporate accounting, books and records, and financial reporting

### **Corporate Development**

Identifies and executes transactions, lift-outs and strategic partnerships

### **Finance Controls**

Drives compliance with corporate-wide financial statement audit and control requirements

### **Sourcing & Vendor Management**

Engages and manages vendors to minimize risk and realize full value of investment

### Management Information Initiatives

Produces Assets Under Management reports, business economic analysis, and process and technology initiatives to improve finance operations

## Our business is known for:

## • Being a trusted business partner. Providing relevant and timely analysis and reports that inform business decisions and drive performance

- Producing high quality financial reporting and maintaining meticulous risk oversight and controls
- Driving efficiencies by delivering strategic insight and driving enhanced accountability

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## BlackRock.

### **Financial Planning & Analysis**

Provides analysis and reporting to inform business decisions and drive performance

### **Investor Relations**

Manages and communicates firm information with the investment community

### Treasury

Focuses on cash management and operational liquidity

### Тах

Focuses on tax planning, reporting and regulatory compliance for BlackRock and its products

# Finance

### What will you do as an analyst?

- Experience different elements in Finance and how they come together to deliver results to our partners
- Learn about operational activities and develop insight into each of our Finance teams
- Produce financial reports, commentary and analysis
- Develop an understanding of the internal control and risk management framework
- Actively search for operational improvements within the role
- Engage with leaders of Finance through participation in talent committees and career development programs

### What capabilities are we looking for?

- Analytical approach
- Numerical skills
- Problem solving
- Attention to detail
- Communication skills

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