

Finance

Positions available in: Americas, Europe, and Asia Pacific

Together, we help more and more people experience financial well-being. In particular, Finance delivers financial information, analysis and recommendations to help the firm achieve its goals.

What does our business do?

Finance's mission is to be a trusted, world-class global finance organization by delivering timely, accurate and insightful financial information and analysis. The group provides thought leadership across BlackRock's control and risk management environment to improve decision making, optimize allocation of firm resources and help achieve the firm's objectives.

Our business contains nine teams:

Controllers

Responsible for corporate accounting, books and records, and financial reporting

Corporate Development

Identifies and executes transactions, lift-outs and strategic partnerships

Finance Controls

Drives compliance with corporate-wide financial statement audit and control requirements

Sourcing & Vendor Management

Engages and manages vendors to minimize risk and realize full value of investment

Management Information Initiatives

Produces Assets Under Management reports, business economic analysis, and process and technology initiatives to improve finance operations

Financial Planning & Analysis

Provides analysis and reporting to inform business decisions and drive performance

Investor Relations

Manages and communicates firm information with the investment community

Treasury

Focuses on cash management and operational liquidity

Tax

Focuses on tax planning, reporting and regulatory compliance for BlackRock and its products

Our business is known for:

- Being a trusted business partner. Providing relevant and timely analysis and reports that inform business decisions and drive performance
- Producing high quality financial reporting and maintaining meticulous risk oversight and controls
- Driving efficiencies by delivering strategic insight and driving enhanced accountability

Finance

What will you do as an analyst?

- Experience different elements in Finance and how they come together to deliver results to our partners
- Learn about operational activities and develop insight into each of our Finance teams
- Produce financial reports, commentary and analysis
- Develop an understanding of the internal control and risk management framework
- Actively search for operational improvements within the role
- Engage with leaders of Finance through participation in talent committees and career development programs

What capabilities are we looking for?

- Analytical approach
- Numerical skills
- Problem solving
- Attention to detail
- Communication skills

Internal Audit

Positions available in: Americas, Europe, and Asia Pacific

Together, we help more and more people experience financial well-being. In particular, Internal Audit ensures our businesses are managed effectively and meet the firm's objectives.

What does our business do?

Internal Audit's primary mission is to assure the Board of Directors and executive management that BlackRock's businesses are well managed and meet strategic, operational and risk management objectives. The team engages with senior leaders and all businesses globally to understand and advise on the risks in their business, evaluate the impact of key processes and assist in the design of standards that can improve their results.

Our business contains three teams:

Technology Audit

Performs design review and testing related to technology controls across application systems and infrastructure components such as databases, operating systems, data centers and messaging platforms

Data Analytics

Uses BlackRock data to build analytical tools and reports that assist the audit teams in delivering effective audits, and contributes to department management through the analysis of Internal Audit data

Business Audit

Performs audits covering all business units, including investment and asset management, risk management, operations, finance, and legal and compliance

Our business is known for:

- Building confidence in the firm by acting as an independent evaluator of BlackRock's operations, processes and controls, advising and partnering with global businesses, and being a trusted source for the Board of Directors and senior leadership
- Working with partners across the company to help verify their operations are working as intended, to identify and help the business manage the risks inherent in their operations, and to assure that the controls built into our processes are working accurately and optimally
- The diversity of our skills, expertise, and backgrounds extends across trading, sales, risk management, compliance, technology, finance, operations and other roles

Internal Audit

We partner with:

- **Internally:** All businesses within BlackRock
- **Externally:** BlackRock Board of Directors Audit Committee, Global Regulators

What will you do as an analyst?

- Engage with BlackRock businesses to identify key processes and risks
- Evaluate process design and operations to analyze the effectiveness and efficiency of these processes
- Participate in projects that optimize business and technology activities and processes
- Connect with businesses across the firm to understand changes to their risks and operations

What capabilities are we looking for?

- Analytical approach
- Basic or intermediate coding and programming skills
- Critical thinking
- Project management
- Relationship management